I. CALL TO ORDER & ROLL CALL

The Meeting was called to order at 12:00 pm by President Morgan-Greene. Quorum was met.

Commissioners Present: Courtney Morgan-Greene, Irma Beserra Núñez, Herpsima Khatchadorian, Mark Rothman, Irene Tovar, Melany Dela Cruz-Viesca

Commissioners Absent: Angelica Solis-Montero, Nirinjan Singh Khalsa, Anthony Mack, Rosa Russell, Amna Qazi

II. ACKNOWLEDGEMENTS

Indigenous Peoples Day; Filipino Heritage Month; Italian American Heritage Month

III. APPROVAL OF MINUTES

September 25, 2019 Minutes were approved with various minor edits to grammar and a few text additions for context.

October 4, 2019 Minutes were approved with various minor edits to grammar and a few text additions for context.

IV. PUBLIC COMMENT ON ITEMS NOT LISTED ON THE AGENDA

There was no public comment.

V. TRANSGENDER ADVISORY COUNCIL UPDATES

TAC Monthly Status Report – Karina Samala

- Ms. Olivia Mitchell, Assistant Chief Grants Administrator, provided the report for Ms. Samala. She shared that TAC members are also interested in visiting the border. She said that the City cannot assume any liability for anyone who chooses to travel to the border. She said if Commissioners are interested in going they should connect with SALEF (the Salvadoran American Leadership and Educational Fund), who coordinates the trip.

- The TAC has filled its vacant seat by selecting Eden Anai Luna, who identifies as gender fluid and non-binary, and the TAC is excited to have them onboard.

- Friday November 8 is Transgender Day of Remembrance, during which TAC and City Council will acknowledge and remember the trans people who have been killed across the United States.

- There will be a job fair at the LGBT Center on November 7.
VI. Action Items

Motion to approve HRC Report on the Community Dinner Dialogue Pilot Program in South Los Angeles; discussion of next steps
• This item was tabled to the next meeting to allow more time for report revisions.

Discussion of and motion to approve the Commissions Communications Protocol
• Commissioners reviewed the Communications Protocol. A few items were still missing – Maia Ferdman, Human Relations Advocate, will have to add on a sample elevator pitch, attach HCIDLA’s Media Inquiry Intake process, and add a fundraising protocol once it is clear.
• Commissioners noted that they can continue to speak freely as individuals, and ensure they differentiate their opinions from the official stances of the City. They may continue to foster their relationships with government officials, and therefore have conversations with them about HRC work, though cannot make commitments on behalf of the board.
• Commissioners edited part of Section 1.4 to read “Commissioners and staff will work together in a timely manner to determine who should set up and who should attend the meeting. Whenever possible, an effort should be made to be inclusive in these decisions.”
• It was determined that Commissioners cannot sit in on meetings “as observers” if their presence would create a quorum.
• The motion was approved unanimously.

Motion to change November’s regular meeting date to December 4 from 12 to 2 pm (due to Thanksgiving holiday)
• The motion was approved unanimously.

VII. Information and Updates

Presentation on 2018 Hate Crimes Report – Marshall Wong, LA County Human Relations Commission
• Marshall Wong from the LA County Human Relations Commission presented key findings from the 2018 Hate Crimes Report, which details the number and types of hate crimes committed across the County.
• There has been a slight but steady increase in hate crimes since 2013, though overall numbers are lower than they were in the late 1990s and early 2000s. There are many factors that may prevent individuals from reporting hate crimes, however, so these statistics often can represent the tip of the iceberg. For the most part this report also does not include instances of bullying in schools because those cases are most often dealt with administratively rather than criminally.
• Mr. Wong detailed some of the major types of hate crimes, targeted groups, and geographic trends throughout the County, and briefly shared some of the County HRC’s work to promote intergroup peacebuilding. He also provided data specific to LA City. He said he is available to make presentations like this to groups across the County (i.e. to the Transgender Advisory Council). Commissioners thanked Mr. Wong.

Commissioner sign up for upcoming events and programs
• Ms. Ferdman shared information about the November 3rd LA Heart Block Party in partnership with City Attorney Feuer and his Interfaith Council. She encouraged Commissioners to join. The HRC/HCIDLA will be present with a booth.
• She gave a list of dates to Commissioners for upcoming LAPD Graduations and TAC meetings, and asked that Commissioners sign up to attend one of them during the year.

VIII. HCIDLA UPDATES (5 min)

Save the Dates:
• **October 24-26:** ReelAbilities Film Festival
• **November 18:** TRHT Implicit Bias Training for Government, Business, Philanthropy
• **November 8:** TRHT Implicit Bias Training for Nonprofit
• **November 8:** Transgender Day of Remembrance at City Council
• **October 25, Ongoing:** HRC Presence at LAPD Graduations

IX. COMMISSIONER UPDATES

X. FUTURE AGENDA ITEMS

XI. NEXT BOARD MEETINGS

a. **December 4, 2019, 12pm to 2 pm in City Hall Room 1050** (Note: This meeting will replace both the Nov. and Dec. Regular Meetings due to holidays)

b. **Commission and Community Engagement Meetings:**
   i. Commission on Community & Family Services: Monday November 4, 9:30-11:30 am, Room 1060
   ii. Joint meeting with Affordable Housing Commission & Rent Adjustment Commission: Thursday November 7, 11 am-1 pm
   iii. Community Action Board, Thursday November 7, 10am-12pm, City Hall Room 1050
   iv. Affordable Housing Commission: Wednesday November 13, 11:30 am-1:30 pm, Room 1070
   v. Commission on the Status of Women: Friday, November 15, 10:00 am-12:00 pm, Room 1010 (*Joint meeting with California Commission on the Status of Women*)
   vi. Transgender Advisory Council: Thursday November 21, 6pm-8pm, City Hall East Room 351

XII. ADJOURNMENT

The meeting was adjourned at 2:00 pm in honor of Representative Elijah Cummings, an inspirational and powerful public servant who dedicated his life to the struggle against adversity.

Meeting attachments:
- September, October Meeting Minutes
- Community Dinner Dialogue Pilot Program Report
- Communications Protocol
- LA County HRC 2018 Hate Crimes Report
- Save the Dates

**NOTE:** The Special HRC Meeting on Wednesday Oct. 30 was cancelled due to lack of quorum.