I. CALL TO ORDER & ROLL CALL

The Meeting was called to order at 12:00 pm by President Morgan-Greene. Quorum was met.


Commissioners Absent: None

II. ACKNOWLEDGEMENTS

Happy Holidays!

III. APPROVAL OF MINUTES

October 23, 2019 Minutes were approved with one abstention from Commissioner Solis-Montero, who was absent at the prior meeting.

IV. PUBLIC COMMENT ON ITEMS NOT LISTED ON THE AGENDA

There was no public comment.

V. TRANSGENDER ADVISORY COUNCIL UPDATES

TAC Monthly Status Report – Karina Samala

- The TAC observed the Transgender Day of Remembrance in City Council, and opened a gallery on the City Hall Bridge that honored and remembered the Trans women that have been murdered across the country.
- The TAC recorded a promo video with Channel 35 highlighting their work.
- The first Bridge Housing for trans women was opened in Council District 13, called “Casa de Zulma.” TAC members were present at the ribbon cutting.
- Jazzmun Crayton, TAC Member, joined with SALEF and David Giron from CD 13 in a mission to Tijuana, Mexico to learn more about the situation for immigrants there. The group visited a church and donated personal hygiene and medical supplies to migrants they met, who were primarily from Central America, Haiti, and the Congo. The group did not have a chance to visit the group of transgender women they had planned to meet.

VI. Action Items

Motion to approve HRC Report on the Community Dinner Dialogue Pilot Program in South Los Angeles; discussion of next steps

- Maia Ferdman, Human Relations Advocate, shared that she and Commissioner Morgan-Greene made a few revisions to the report in order to
• make it both easier to read and more authentic to the substance of the dinners. The themes included were Community Engagement, Transparency, Accountability, and Training & Procedure.
• Ms. Ferdman shared that she and Commissioner Morgan-Greene met with Police Commission President Eileen Decker and LAPD Chief Moore to share the first iteration of the report. She is working with them to figure out what the next steps will be, which will include re-convening participants of the dinners to share the report. This would provide an opportunity for the LAPD to respond directly to the content of the report.
• Commissioners discussed potential next steps to the report, and their role as a board with respect to the LAPD. It was highlighted that the HRC cannot force policy or programmatic changes to occur within the LAPD as a result of this report. Some Commissioners discussed heavier participation in LAPD training, while others said the HRC’s primary role was to be a convener and to elevate community voices as much as possible.
• Commissioners suggested making a small edit under the “Recommendations” section: adding a reference to Appendix H where it says that the HRC recommends “adopting feasible community-sourced recommendations.” Appendix H lists the community-sourced recommendations in detail.
• The motion to approve the HRC Report on the Community Dinner Dialogue Pilot Program (with the small amendment listed above) passed unanimously.

Discussion of budget needs, pre and post-July 2020; Update on 2020-21 budget request – Abigail Marquez, Olivia Mitchell, HCIDLA

• Abigail Marquez, HCIDLA Assistant General Manager, provided an update on the official budget request for the Commissions and Community Engagement unit. She described the first step of the process was to advocate for additional staff after the Departmental transition a few years ago. She recognizes that even with this additional staff there is still limited capacity to pursue the work of all seven Commissions (including the Domestic Violence Alliance) that her bureau oversees.
• In terms of program, Ms. Marquez said she knows how difficult it is to hold programs without a dedicated budget, and the next step in the process was to request General Fund resources for existing signature events. These are annual events that have been held in some cases for several years now, have proven support, and community members have come to expect them. This official request for funding will be reviewed by the Mayor’s Office and CAO, and HCIDLA should have an idea of the funding they will receive by February 2020.
• Ms. Marquez added that she would like to build from that baseline and identify additional projects that the HRC and other Commissions are pursuing and advocate for their funding from various sources.
• Programs around immigration and other areas that are being planned but haven’t been funded yet, as well as those programs held before July 2020, would require outside fundraising. Ms. Marquez said she spoke with Deputy Mayor Greg Good, who has agreed to meet with the Budget Ad Hoc Committee about the proper and ethical process for doing this kind of fundraising. In the long term, these kinds of programs might be considered signature events and built into the formal budget request. But in the short term, for events being held before June 30, 2020, outside funds need to be raised.
• Commissioners thanked Ms. Marquez for working with them to gain the funds necessary to meet all their priorities.
Discussion of pre-July 2020 funding for programs; Motion to approve list of pre-July 2020 activities and needed budget

- Ms. Ferdman shared the document with the discussed programs and ideal HRC budget needs for January to July 2020. This document was compiled based on conversations with the board and Budget Ad Hoc committee, and the dollar amounts listed reflect estimates based on prior events.
- The motion to approve this list is to confirm the HRC’s agreement on these ideal needs, and then the Ad Hoc Committee will work with Ms. Marquez and Mr. Good to develop the process for raising these funds.
- The motion was approved unanimously.

VII. Information and Updates

Presentation of City of Los Angeles Resolution in Support of Not in our Town, HRC, HCIDLA, and United Against Hate Activities

- Council District 1 Communications Director Conrado Terrazas joined the HRC. He said Council Member Cedillo is traveling and could not join, but extends his gratitude and congratulations to Commissioners, the entire HRC, and HCIDLA leadership. He shared the City Council Resolution recognizing United Against Hate Week and Not in Our Town, and the two film screenings held by HRC as part of their commitment to fighting hatred and bigotry.
- He shared that there was a hate crime in CD 1 recently against a Latino transgender individual, and that we must partner together to work against this kind of violence and bigotry.
- Event co-chair Commissioner Beserra Núñez thanked Council Member Cedillo, event co-chair Commissioner Tovar, and all of the individuals and organizations involved in making the NIOT film screenings a success. Commissioners took a photo with the resolution and with Mr. Terrazas.

LA For Good Update – Commissioner Angelica Solis-Montero

- Commissioners Solis-Montero and Qazi were invited to the Anti-Defamation League’s LA For Good initiative steering committee. The goal of this group is to convene diverse LA leaders to find ways to combat hatred and create a prosperous and diverse city.
- They will hold an official launch of the group on February 19. This will feature a panel discussion with leaders such as Michael Lawson from the LA Urban League. Commissioner Solis-Montero and Ms. Ferdman spoke with ADL staff about holding this kickoff event at City Hall and involving the HRC. The extent of the HRC’s potential involvement is not yet clear.

Shoulder to Shoulder Update – Maia Ferdman

- The Shoulder to Shoulder initiative is officially not moving forward because of lack of funding. The HRC is still deeply involved in the City Attorney’s interfaith collective and in conversations about ways to best support young people in human relations.
- The HRC participated in the City Attorney’s Interfaith Collective LA Heart block party in November, which brought people of different faiths together to learn about each other. Commissioners Rothman and Qazi attended.

VIII. HCIDLA UPDATES (5 min)

Save the Dates:
- **December 19:** Transgender Advisory Council Meeting
- **Ongoing:** HRC Presence at LAPD Graduations
- Commissioner signup for upcoming events and programs

**IX. COMMISSIONER UPDATES**

- Our Lady of Guadalupe Day is December 12, honoring an important religious figure and symbol in Mexico and across the Americas.

**X. FUTURE AGENDA ITEMS**

**XI. NEXT BOARD MEETINGS**

- a. January 22, 2019, 12pm to 2 pm in City Hall Room 1070
- b. **Commission and Community Engagement Meetings:**
  - i. Commission on the Status of Women: Friday, December 20, 10:00 am-12:00 pm, Room 1010 (Joint meeting with California Commission on the Status of Women)
  - ii. Commission on Community & Family Services: Monday January 6, 9:30-11:30 am, Room 1060
  - iii. Affordable Housing Commission: Wednesday December 18, 11:30 am-1:30 pm, Room 1070 (Joint meeting with Rent Adjustment Commission)
  - iv. Transgender Advisory Council: Thursday December 19, 6pm-8pm, City Hall East Room 351
  - v. Community Action Board, TBD, 10am-12pm, City Hall Room 1050

**XII. ADJOURNMENT**

The meeting was adjourned at 2:00 pm.

- Meeting Attachments:
  - o October 23 Meeting Minutes
  - o Community Dinner Dialogue Pilot Program Report
  - o Draft Budget documents
  - o Save the Dates

**NOTE:** The Special HRC Meeting on Wednesday Oct. 30 was cancelled due to lack of quorum.